Roha Health BV
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3016CE Rotterdam
The Netherlands

Roha Medical Campus PLC
379 Cape Verde Street
Woreda 03/05, Bole Subcity
Addis Ababa, Ethiopia

HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY STATEMENT

About Us:

Roha Medical Campus ("RMC") is a multi-phase, integrated healthcare development located in the heart of Addis Ababa, Ethiopia, being undertaken by Roha Health ("Roha"). When complete, it will provide world-class, high-quality, affordable healthcare across multiple hospitals and facilities. The campus will include a medical school and facilities for research and innovation. It will be set in a lush, green setting, built to the highest sustainability standards, and with a beautiful urban park open to the public. Development of the campus has begun, and the first hospital is already under construction.

Our Commitment:

Roha is focussed on creating a zero-harm environment for our employees, contractors, consultants, and visitors. Accordingly, we commit to the following:

- Compliance to the relevant HSE laws and regulations where we operate, as well as international and industry best practices.
- Provision of necessary resources and trainings for the creation of a safe and secure working environment for our employees, contractors, consultants, and visitors always.
- Set HSE performance objectives, measure results and ensure continuous improvement of our HSE standards and guidelines.
- Plan for, respond to, and recover from emergencies.
- minimize the impact of our development and operations on the environment.
- Create an open platform where all stakeholders are involved in identification, prevention, and mitigation of HSE risks.
- Communicate openly with stakeholders and ensure an understanding of and access to our HSE policies, standards, guidelines, and performance.
- Recognize outstanding HSE performance.

Brooks Washington
CEO: Roha Health
01 June 2023

Classification - Public